

Simplify the HR systems integration and provide a single version of employee data.

Simplify the integration of the various HR solutions used by the company

HRMS Connect is the first data integration solution dedicated to the HR world.

It comes with a library of connectors for each of the main HRIS solutions on the market.

You just need to use the standard connector, review the system mapping and adjust it if necessary (for any custom fields/features).

Its unique engine allows new connectors to be easily added to the library, responding efficiently to a client's need.

Ultimately, all of your HR systems will work together without any 'multiple key-in activity'.

Allow synchronization of employee-centric data

HRMS Connect will manage the master data for the HR Domain within your organization.

HRMS Connect will monitor the data synchronization beyond the purely technical aspect. It can translate monitoring status at employee level.

HR or HRIS specialists will have the right tool to have a good overview of the HR data across the different systems.

Provide reliable and coherent data across the systems

HRMS connect will gather your HR data so that all HR system can talk to each other.

Whenever a user updates an employee-related data in one of the HR systems, HRMS Connect will translate and reflect the change in all eligible systems.

Synchronization will cover all HR subdomains, and will then simplify the whole employee lifecycle: *personal data, candidate data, learner data, talent data*. If you choose so, it may also help your organization use one unique HR Framework across the systems.

Furthermore, the solution will also allow the export of HR data outside the HRIS system (ERP, Talent SaaS, payroll, LDAP, Finance).

Does not disrupt the organization already in place

HRMS Connect optimizes the HRIS (accuracy & efficiency) without any impact on the information systems already in place.

Acquiring any new tool will be a lot easier. You just need to deploy a standard connector and complete a quick configuration process.

Any change within your company may have an impact on your current HR Information System. With HRMS Connect the impact will be minimal; adjusting and adding a new connector and/or activating new connector is all that is required.

After any change made, users will continue to log in to any HR solutions the same way and run their usual operations.

